



INITIATIVE FOR AGRICULTURAL DEVELOPMENT OF KOSOVO
INICIATIVA PËR ZHVILLIMIN E BUIQËSISË SË KOSOVËS
INICIATIVA ZA POLJOPRIVREDNI RAZVOJ KOSOVA



ANNUAL REPORT 2020

Let us live from our land and work

Content

1. Summary from the achievements.....	6
2. Organization's profile.....	8
3. IADK Partners and Donors.....	8
4. Processing sector with high potential for women involvement in economic activities.....	9
5. Cultivation, collection and drying of medicinal and aromatic plants opportunity to target the international market resulting in employment and income generation for beneficiaries.....	11
6. Vegetable production as a vital sector for employment and income.....	14
7. Orchards offers employment opportunities and income generation for all generations.....	15
8. Livestock as promising sector and with potential for employment and income generation.....	16
9. IADK Strategy, the Processing Unit and Validation by the National Qualification Authority.....	17
10. IADK through EU funds supports the development of tourism and job creation for young people and women through agricultural development.....	19
10.1 Developing Kosovo's sustainable tourism in the rural areas.....	19
10.2 Job creation in agriculture.....	19
10.3 Supporting employment of youth and women in rural areas through agriculture development.....	20
11. IADK has expanded its range of operation by analyzing the forestry sector.....	21
12. Summary of results.....	21
13. Professional Capacity Development.....	21
13.1 Empowering farmers through direct advices and professional trainings.....	21
13.2 Agricultural development requires a staff trained according to standards.....	22
14. Publications.....	22
15. Local and Regional Visits.....	23
16. Events for discussion, identification and addressing of problems, promotion and publication of activities.....	23
17. IADK incomes from donors for the year of 2020.....	24
18. IADK incomes from partners for the year of 2020.....	25
19. List of IADK staff for 2020.....	26

Dear readers,



Agriculture continues to be one of the main pillars in creating employment opportunities and income generation for the population, and in particular for the community living in rural areas of Kosovo. Addressing the requirements for agricultural development, which obviously requires building partnerships and cooperation with all stakeholders, in this regard IADK has shown to be a serious cooperating partner for donors and farmers. Transparency and accountability as always have characterized IADK, in which case it has strengthened the partnership with donors and undoubtedly increased the number of beneficiaries.

The year we are leaving behind has undoubtedly been a very challenging year for agricultural development, affected by the pandemic and the measures taken as a result of the Covid 19. Despite the difficulties, for IADK 2020 has been a record year as in with the support of donors, partners and with increased number of employees and beneficiaries as well as with the improvement of infrastructure and environment in IADK offices. We remain committed to carrying out activities in order to be as close as possible to farmers, youth, women, minorities and marginalized groups.

We continued to realize the vision we have built, supporting farmers in agriculture modernization, increasing inclusion and creating sustainability in environmental terms. IADK remained committed to promotion and socio-economic development in rural areas, reducing unemployment and creating opportunities for income generation, etc.

As usual, IADK with its dedicated staff was always close to farmers, people who really think to develop agriculture, so in addition to the development of agriculture to have the opportunity to increase income and create jobs.

To achieve these objectives, IADK has supported a large number of farmers in rural and semi-rural areas, improving and developing the most potential sectors and subsectors such as: orchards, vegetables, livestock, beekeeping, MAP, fruit and vegetable processing etc.

During this year we created employment and income generation opportunities for 239 beneficiaries, we provided opportunities for women and youth as one of the most disadvantaged groups to be supported by IADK through grants, trainings and visits.

For IADK, agriculture remains one of the main pillars for development, employment and income generation, so we will remain committed to support agriculture, preparing our valuable farmers to increase production, improve quality and become part of the large European family.

As the director of the organization, on behalf of the board of directors and staff of the organization we will be grateful for the joint work, cooperation and contribution provided in the further development of agriculture.

Yours,

Zenel Bunjaku

1. Summary from the achievements



25 collection and cultivation points are supported with industrial dryers with a surface of 40m² each



54 beneficiaries, MAP cultivators are supported with agriculture machinery and necessary equipment for cultivation of MAP with a surface of 13.5 ha



13 collection points are supported with agriculture machinery, greenhouses and incubators for seedlings



2 beneficiaries supported in the blueberry and strawberry cultivation with seedlings and necessary inputs. One of them with a surface of 15are with strawberry and 1 beneficiary with a surface of 26are in blueberry.



63 beneficiaries supported with greenhouses with a surface of 100, 160 and 200 m²



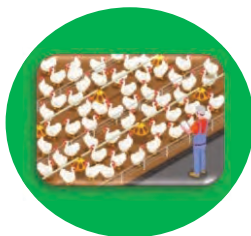
3 businesses are supported in the employment of women in the processing of fruit, vegetable, milk and preparation of sweets



8 beekeeping beneficiaries are supported with necessary beekeeping equipment



69 beneficiaries supported with agriculture machinery in the livestock, vegetable and fruits sector with the aim to increase productivity and cultivated areas



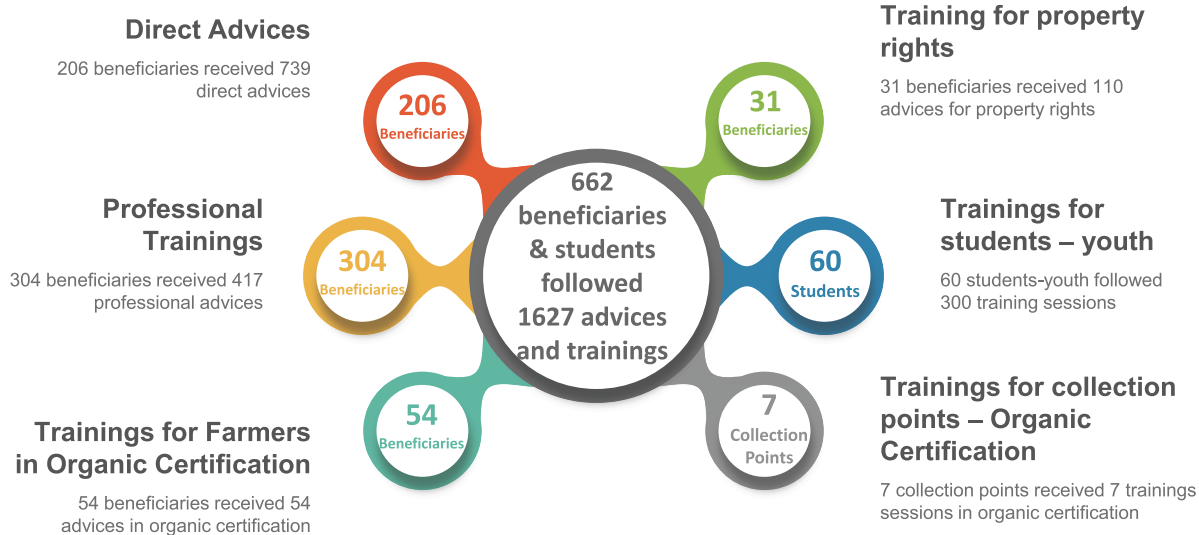
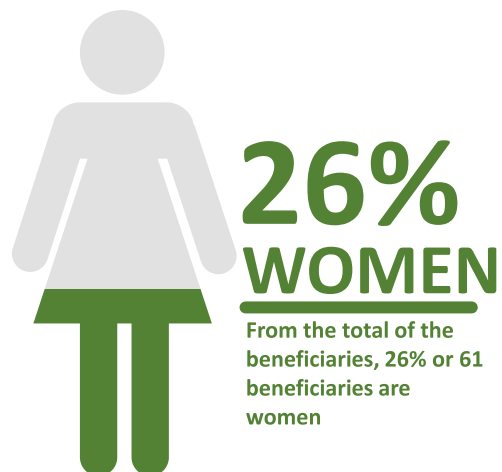
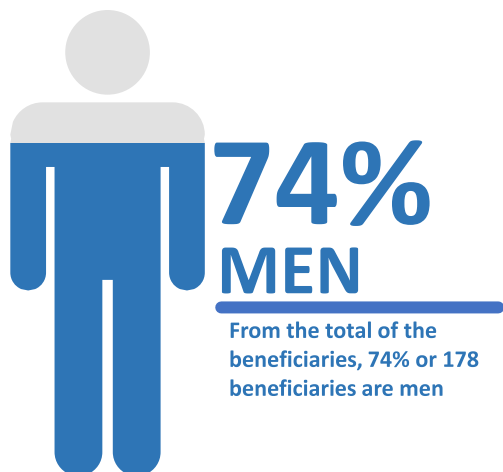
2 beneficiaries are supported with egg hatching incubators



30 young people, students graduated in the field of agriculture and processing have conducted internships



11 job places for young agronomist are created as a result of internship



35 beneficiaries have generated their income from 200 to 1,000 EURO



62 beneficiaries have generated income from 1,001 to 1,600 EURO



25 beneficiaries have generated income over 1,600 EURO



25 collection points from the use of industrial dryers have generated income from, 8,500 EURO

2. Organization's profile

The Initiative for Agricultural Development of Kosovo (IADK) is a non-profit, non-governmental organization established in 2004. The mission of the organization is to promote socio-economic development in rural areas, reduce unemployment and generate economic income, reducing the population migration to urban areas. It targets the most vulnerable groups, supporting farmers, those with low incomes and living in difficult economic conditions, supporting young people and students by preparing them for the labor market, and certainly a focus group of interest are women, minorities and marginalized groups. IADK aims to influence the development of agriculture, addressing problems in the agriculture sectors that will result in improving the quality and quantity of agricultural products, enhancing skills, competitiveness of farmers and strengthening the role of farmers. To this end, IADK has a successful collaboration with farmers, farmers' associations, and municipal and government officials. The organization's primary goal is to increase market competition, provide good agricultural and processing practices, and promote and implement the EU standards. The organization consists of a professional team, with expertise in various fields of agriculture and covers the entire territory of Kosovo. IADK has a successful cooperation with numerous donors from the European Union, the German Government, the Swiss Government, etc.

3. IADK Partners and Donors

IADK has built a strategic and sustainable partnership with donors and partners at the national and international level. The development and empowerment of IADK is due to the cooperation, professionalism and accountability that its staff has shown with various donors. IADK continues to be a leader in agricultural development in Kosovo and in supporting farmers. In addition to existing projects, IADK has signed contracts with 3 new projects of the European Union and other contracts for services such as Swiss Caritas, FAO etc. In 2020 IADK has continued to implement the following projects with support from various donors:

- **Brot für die Welt (BfdW):** "Improving employment and income generation opportunities in rural areas of Kosovo"
- **GIZ:** "Supporting the MAP Value Chain by Creating Employment and Continuing Export"
- **DRC:** "Supporting Social Entrepreneurship and Promoting Socio-economic Empowerment in Minority Communities in Kosovo"
- **EU BMA:** "Creating employment in agriculture"
- **EU Turizëm:** "Tranushumance - a new tourism offer of Kosovo and Montenegro"
- **EU VET:** "Supporting employment of youth and women in rural areas through agriculture development"
- **Swiss Caritas:** Sustainable and Inclusive Rural Economic Development (SIREN).
- **UNDP:** Support to the economic empowerment of small farmers in the northern municipalities of Mitrovica Region". The project was completed on 25.01.2020
- **GIZ** "Economic inclusion of returnees through agriculture in rural areas and capacity building through vocational training" – The project was completed on 15.08.2020
- **FAO:** "Data collection for establishing the baseline on timber legality and economic aspect of forest sector in Kosovo". - The project was completed on 31.10.2020.
- **CFD:** "Provision of vocational training and income generation opportunities in agriculture for women and youth in rural areas of Kosovo." – The project was completed on 31.12.2020.

IADK continues to be part of networks in Kosovo level such as: KWN, CiviKos as well as those at EU level: EUFRAS and SEASN, where IADK is a board member and vice president of the network

4. Processing sector with high potential for women involvement in economic activities

Empowering women both socially and economically aspects remains a challenge that needs to be addressed through various projects and activities. Encouraging women to get involved in such activities obviously requires considerable work from all stakeholders and in particular from the national level. Women, especially those living in rural areas, continue to be economically discriminated as within the family and in society as well. Unemployment continues to be quite pronounced, according to statistical data unemployment at the Kosovo level for women continues to be at 31% compared to men which is 23%. Agriculture and its branches remained one of the opportunities to address the issue of unemployment, however women continue to receive lower wages and have a lower labor force participation at each level of education, in industry and with particular emphasis on the sector of agriculture. According to statistical data, only 12% of agricultural employees are women compared to men who make up 88%.

To address these issues, IADK undoubtedly plays an important role in designing adequate programs for the involvement and employment of women in rural areas. In this regard, women have been supported for opening 3 businesses in processing of milk, fruits - vegetables and sweets.

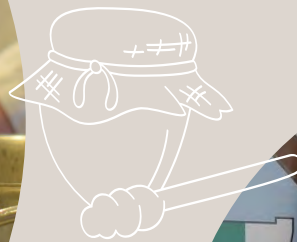
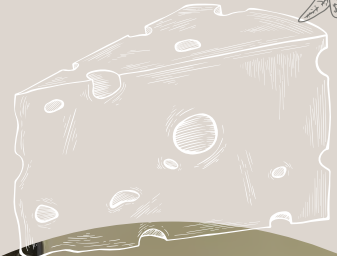
Milk processing - creating suitable conditions for milk processing is essential for the preparation of safe products for consumers. This opportunity was offered to Mrs. Aferdita Ademi from the village of Lubishtë, Municipality of Viti, enabling the functionalization of the processing unit through the necessary equipment for milk receiving, treatment, processing, storage and hygiene of working spaces. The production of quality products from the use of the necessary infrastructure, requires a proper marketing, therefore IADK has supported this business by providing barcodes and designing logos and labels, such support will enable the lady to place products on the market.

Preparation of cakes – In addition to supporting women in the processing sector, IADK through numerous projects has prioritized the empowerment of young people and development towards economic sustainability. This year, such an opportunity was offered to Adelina Ferati from the village of Bare, Municipality of Mitrovica, graduated at the Faculty of Economic Engineering. Despite her studies, Adelina has decided that through the support of IADK to be self-employed and create opportunities for other girls who have difficulty on accessing jobs. The preparation of sweets is the sector that she is oriented and after attending professional trainings at IADK, she is supported with equipment for the preparation, baking and storage of sweets. Adelina has managed to open her own business "Adelina's cake" where she prepares various cakes and biscuits with orders.



Fruit and Vegetable Processing Unit, an Opportunity for Employment and Income Generation for Women in Rural Areas

Vjosa Rexhaj Ferizi, like most women lives in the rural area in the Municipality of Vushtrri, where their involvement in making decisions about their lives and future is limited.



However, as an educated and graduate woman in the Faculty of Mathematics, Vjosa always thought of improving her life and of other women in her community. Vjosa, with her dedication has used in the best way the opportunities offered by IADK where she regularly attended professional trainings in fruit and vegetable processing. As her interest in employment was very high, she expressed her willingness to apply for the grant offered by IADK, for which she was selected as a beneficiary.

The desire to start this vital business for her, has made Vjosa make substantial investments in the construction of the facility for the placement of the processing unit. Such work has undoubtedly pushed IADK to support her with the opening of the processing unit, investing in modern equipment for processing fruits and vegetables. For a short time Vjosa has managed to put the unit into operation by processing 6510 kg of fruits and vegetables with a value of over 10,000 euros. Not only that, Vjosa due to the increase in volume has managed to employ four women from her district, enabling them to also generate income for themselves and their families.

As a beginner, but with great ambitions, Vjosa today owns and manages her business called "Nature Traditional Taste", processing fruits and vegetables which she places in various markets, mainly supermarkets. Its products (jam, confiture, pickled peppers, ajvar, pepperoni, etc.) are processed products with high nutritional quality.

Vjosa is grateful for the support, today she has an unstinting support from the family as she is one of the few women who has managed to own the business and the land transferred by the family. Vjosa is an example of a successful woman, a role model that will be adopted by other women living in rural areas.



5. Cultivation, collection and drying of medicinal and aromatic plants as an opportunity to target the international market which results in employment and income generation for beneficiaries



In general, agriculture is considered as one of the important contributors to the gross domestic product with about 7.7% and employs approximately 25% of the labor force; therefore it is considered as one of the most important economic sectors. An important role is played also by the Non-Wood Forest Products and Medicinal and Aromatic Plants as an agricultural sub-sector with high export potential.

In this context, Kosovo offers suitable conditions for the collection and cultivation of various medicinal and aromatic plants. These suitable conditions are undoubtedly being used very rationally by our valuable farmers by increasing the areas, improving the quality and increasing the export of products. In this regard, IADK plays a substantial role through its projects that identify and address issues for the continuous development of MAP.

Improving the quantity, quality and export of MAP including increasing of employment were the



objectives of IADK in these sectors. Therefore, during this year this sector had a special attention in which case 54 farmers, of which 46 males and 8 females were supported with irrigation system, drying greenhouse and motocultivator with other working equipment. Young people aged 18-35 and minorities were target groups of IADK beneficiaries, therefore out of the total beneficiaries 19 of them were young people and 5 from the non-majority community.

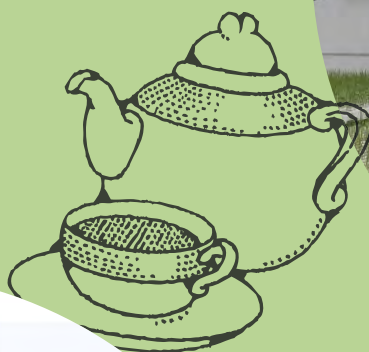
Such support enabled these farmers to cultivate medicinal and aromatic plants, mainly Nettle,

Sunflower and Calendula in a total area of 13.5 ha. Such a surface has enabled the production and drying of approximately 10 tons of medicinal and aromatic plants.

In addition to supporting the increase of quantity and quality of production by farmers, IADK has made a substantial contribution to improve the drying conditions of plants, production of planting material and agricultural mechanism by supporting 38 collection points. In recent years, almost all collection points have been faced with high drying costs and energy loss as a result of the use of unsuitable dryers. Therefore, IADK seeing this as one of the causes and difficulties for collectors has supported 25 of the collection points with modern thermal dryers with an area of 40m². The benefits of these dryers are numerous; the beneficiaries have managed to reduce their drying costs, in particular in saving energy up to 70%. Such an investment has helped beneficiaries to dry out of 62 tonnes of product produced and collected by farmers. Collection and drying points from the sale of dried products have managed to sell over 210,000 euros of products for the domestic and international market.

Providing professional and practical training is considered as the main tool to achieve the objectives by the beneficiaries, therefore farmers and collection points are supported with practical advises and professional trainings in order to use the grant as rationally as possible, as well as to achieve the objectives in the highest quality and quantity, job generation, income growth and export of products to the international market.





The combination of grant provision with practical professional advice, monitoring and study visits has undoubtedly resulted in expected results. Some of the collection, processing and drying units have started the diversification of the final product by producing organic teas, have managed to increase the quantity of products for the international market, have improved the form of product sales by switching to online product sales.

In addition to support, a key importance has been given to organic certification, therefore 54 farmers have been provided with files for keeping records for organic certification. At the same time, out of 25 collection points, 4 have been assisted in the certification process where 2 of them have been certified and 2 others are in the process of certification.



Agriculture for Shkëlqim Morina has always been the main job for him, as an opportunity to care about family. In an area of 3ha he has produced arable plants and kept dairy cows, he has not been satisfied with this work; therefore he has explored new opportunities that will result in higher incomes for him and his family. As a young, willing and enthusiastic worker, Shkëlqimi is supported by IADK with a modern dryer of 40m², motor cultivator with rototiller and grass cutter to facilitate the work in the cultivation and harvests of MAP. Such support has enabled him to cultivate Nettle in an area of 0.50 ha

and menthe with 1.30 ha. From this area he managed to harvest and dry 1800kg of nettle and 5878 kg of mentha, which provided him with about 13,000.00 euros of income. In the modern thermal dryer has done about 17 drying from its production and about 11 (about 4500kg dried) drying from the production of local farmers. In addition to grant support, Shkëlqimi is also equipped with the appropriate knowledge provided by IADK experts. He has managed to use the grant and advice rationally, so today he is one of the best producers of MAP. It has established a genuine connection with the main exporters in the country; such an opportunity has been created by the most modern dryer offered by IADK. Today, Shkelqim as a young man is an example for the new generations, for all those who value the MAP sector as a very profitable sector. It started as a beginner, but today he has made autumn plantings with MAP with an area of 3ha with the culture of Mentha and Nettle from which it has taken into use 0.5 ha, from this area expects about 20 tons of production.

6. Vegetable production as a vital sector for employment and income

Vegetables production continues to play an important role in job creation and income generation for farmers living in rural areas. In recent years, this sector shows positive growth trends in expansion of area, in quantity and quality of production. Besides vegetables production in the open field, rural areas of Kosovo offer suitable conditions for vegetables production in greenhouses. The vast majority of vegetable producers in greenhouses are characterized by small areas, which are rationally exploited, despite the difficulties encountered in 2020 as a result of the pandemic.



Taking into consideration as a sector with potential for overall development, IADK has focused its development activities to support the vegetable sector, in particular to support young people, women, minorities, returnees and marginalized groups.

In addition to grant support, more specifically greenhouses and other inputs, a special attention has been paid to professional development through training and practical advice for all beneficiaries of the organization. IADK has designed attractive packages, suitable and easily applicable to farmers - beneficiaries, supporting with greenhouses area from 100 to 200 m², followed by irrigation system, other inputs and seedlings or vegetable seeds, and in some cases a motocultivator with rototiller for soil preparation.

In the frame of the overall development of this sector, IADK has contributed in raising of total approximately 1 ha greenhouses with all supplementary inputs.

- 23 beneficiaries with area of 100 m²,
- 8 beneficiaries with area of 160 m² and
- 32 beneficiaries with area of 200 m²,

In addition to the increase of greenhouse areas, the possibility of self-employment has been offered to 63 beneficiaries of these greenhouses. Most of them are young people (35) or 56% aged 18 to 35, females 30 or 47% and minorities 8 or 13%.

IADK staff, its experts have provided professional advice and training for beneficiaries with aim to make them capable to use greenhouses rationally and benefit as much as possible from the production of vegetables in greenhouses. The proximity of IADK staff and the advice provided by its staff have been perpetual, whenever considered necessary. A significant number of project beneficiaries have managed to generate incomes from sales of vegetable, despite the difficulties encountered by the pandemic.

Support for young people, women, minorities and marginalized groups with greenhouses and other inputs have been made possible thanks to cooperation and funding from donors such as BfdW, GIZ, CFD, DRC and partner municipalities.



Bukurije Uka, one of the beneficiaries of IADK organization which is supported with a greenhouse of 200m², other inputs and seedlings. Mrs. Ukaj has benefited from continuous advices and monitoring, thus has managed to produce 1690 kg vegetables, selling them in local market. From the sale, the lady has managed to generate income of 1,303.50 euros, from this income she and her family try to make a more dignified life.

7. Orchards offers employment opportunities and income generation for all generations



Orchard areas every year show a positive growth trend in terms of area growth, diversification and also the quality and quantity of production. It is considered one of the sectors with the highest potential for development and improvement in Kosovo. Such a possibility is due to suitable agroecological and pedological conditions. This opportunity is best used by valuable farmers throughout Kosovo, through new plantings, continuous care and also through building their professional and technical capacity.

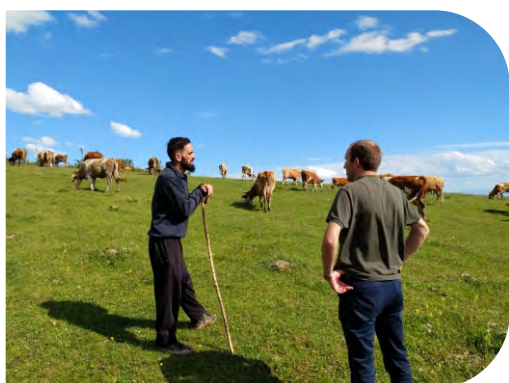
Increasing the area with trees that results in adequate quantity and quality will reduce the import of products such as apples, pears, plums, etc. IADK continues to play an important role in this sector by supporting two farmers with grants that will result in the increase of strawberry, blueberry and agricultural machinery areas that will facilitate the work of farmers in their orchards.

In addition to grants, IADK has provided training programs for its beneficiaries and at the same time for all farmers interested in building professional capacities in product management, pruning, cultivation and marketing. Considering the pruning of trees as one of the most important measures, IADK during 2020 has organized a practical training session for all those interested in orchards. The demonstration session was held in four municipalities of Kosovo with 60 participants, mainly farmers but also with the participation of municipal officials.

The combination of practical training on the farm and with grants will certainly result with modern orchards, higher quality and quantity that will meet the needs of the population.



8. Livestock as promising sector and with potential for employment and income generation



Livestock continues to be one of the most consolidated sectors in the country, offering sustainability in terms of sales of milk and its products. Despite the sector offer sustainability and benefits, livestock continues to face significant difficulties in terms of growth and improvement.

Mainly, Kosovo farmers keep livestock for milk production; statistics show that in Kosovo there are over 130,000 dairy cows which manage to produce over 270 million liters of milk. Despite the number of dairy cows and the amount of production, Kosovo continues to import high quantities of milk from different countries.

Kosovar farmers continue to face a variety of problems, such as in terms of improving the breed of cows, providing the necessary food for dairy cows, improving the quality and quantity of milk, the market, etc.

Addressing these difficulties certainly requires a maximum commitment of all stakeholders, so an important role is also played by the IADK organization through its programs.

During 2020, IADK has focused its interventions towards improving milk quality and increasing quantity through the provision of grants with agricultural equipment, professional and technical training for beneficiaries. Offering agricultural machinery such as mowers, plows for manure, manure spreaders, lactose freezers, etc. will enable beneficiaries to increase their areas and at the same time be more rational in their work.

Muhamed Haradinaj, together with his family deals with livestock and is one of beneficiaries of IADK. Muhamedi has 12 dairy cows and till he was selected as beneficiary he could not produce more than 10-12 liters of milk for cow. He was supported with agricultural machinery that helped the expansion of the working surface and diversification of crops for animal feed. The challenge for Muhamed was the low quantity of milk, so he joined the training program offered by IADK through its experts. Theoretical and practical trainings, demonstrations in his stable and the tireless work of Muhamed have influenced that today from the same dairy cows, but by improving the quality and type of feed to produce from 20 to 25 liters of milk per cow. In addition to livestock, a special importance has been given to farmers who deal with the



development of poultry and beekeeping. Beekeeping continues to have a positive trend of continuous growth in the last five years by 14%, including 2020. In addition to growth, this sector continues to face certain difficulties, in particular in the quantity and quality of honey. Thus, IADK has supported 8 beekeepers in order to expand their beehives, improve the infrastructure, as well as to make their job easier which is thanks to the necessary equipment provided for daily work as well as for harvesting of honey and other subproducts.

Poultry farming has also had a positive growth trend in recent years, which is as result of continues support provided from public institutions and various organizations. In this regard, IADK has supported two of its beneficiaries with egg hatching incubator, generator and working table. All beneficiaries of the project in the field of livestock have been supported with professional and direct training in order to increase professional capacity that will result in a rational use of equipment acquired. In addition to grants and trainings, IADK has supported its beneficiaries by organizing study visits within Kosovo which have helped farmers to know with good practices and at the same time to build bridges of communication and cooperation between them in social and economic aspect.

9. IADK Strategy, the Processing Unit and Validation by the National Qualification Authority

9.1 IADK Strategy

During 2020, the strategy for the period 2020 - 2027 was finalized and published. The strategy was prepared by the IADK staff with the strong support of the donor Brot fur di Welf (BfdW) and its experts; this strategy was approved as a functional and official document by the board of directors of IADK.



The strategy will serve as a main pillar in the work of IADK for the coming years, as a very dynamic instrument which can be reviewed, updated to accommodate changes at the institutional, economic and environmental level.

The implementation of the strategy will be done by IADK, mainly through projects, activities and services to achieve the objectives, work plan and budget, all designed and prepared in accordance with the strategic framework that will contribute to achieving the vision and mission of IADK.

9.2 Validation by the National Qualification Authority

IADK in 2020, special focus has been given to training programs for farmers based on validation by National Qualification Authority (NQA), as a provider of training in the livestock sector for the period of three years (2019-2022). Trainings were provided for farmers, youth and other interested groups to gain professional and technical knowledge in the livestock sector. Through these programs, 15 farmers / livestock from the Municipality of Lipjan were trained, where 13 of them managed to be certified and received the title "Livestock Technician", level III according to NQA, this certificate is valid and recognized by all local institutions and international ones. IADK through these trainings is influencing the development of the livestock sector by giving special focus to: I. Milk quality, II. Feed optimization, III. Increase the quantity of milk per cow and IV. Breed Improvement.

In addition to the livestock sector, IADK during 2020 has applied to the NQA for accreditation and validation of other programs, more precisely for the processing of fruits & vegetables and milk. Such validation will enable IADK to increase the services for the benefit of the citizens of Kosovo, through the preparation of quality staff in both theoretical and practical terms in the processing sector.



9.3 Processing unit for fruit & vegetable and milk



IADK continues to expand alongside strong agricultural development. In this context, IADK with the help of the donor BfdW has started to build the processing unit. A building with an area of 208m², which will be an example and the only one in Kosovo. The unit will be used to provide practical training for youth, women and all interested candidates in the field of fruit, vegetable and milk processing.

The unit will be equipped with all modern infrastructures, with the necessary modern equipment for operating in the field of processing.

The provision of such a modern facility in the field of practical training and the provision of accredited and validated courses will enable the certification and preparation of stakeholders for the labor market. The unit is in the finalization phase and will be ready for operation in the first part of 2021.

10. IADK through EU funds supports the development of tourism and job creation for young people and women through agricultural development

10.1 Developing Kosovo's sustainable tourism in the rural areas

Kosovo's high potential for developing a sustainable tourism should be universally acknowledged. Its geographical position, rich tangible and intangible cultural heritage and diverse community are the key ingredients of a successful and attractive tourism offer. In order to contribute to the development of sustainable tourism, IADK has initiated the implementation of a new project "Transhumance – a new tourism offer of Kosovo and Montenegro", which is funded by the European Union through the IPA cross-border cooperation program between Montenegro and Kosovo. The project scope encompasses the region of Peja and Istog, mainly the awe-inspiring mountains of these two regions. With an inclusive approach, the project's specific objective is to improve the volume, quality and visibility of tourism related to valorisation of cultural and natural heritage and values.



Transhumance is the ancient tradition of migration where people together with their livestock make seasonal migration by sending them to the best pastures of the mountainous areas, and IADK as a project leader in cooperation with Regional Development Agency for Bjelasica, Komovi and Prokletije (RDA KBP) as a co-applicant are working towards the preservation and promotion of this common heritage.

IADK in cooperation with its project partners will address a few challenges faced by families in the cross-border area, such as improving the basic conditions for providing services to tourists, increasing the capacity of infrastructure and service capacities, and promotion of cultural heritage through tourism. While simultaneously promoting equal opportunities, the protection of environment and preservation of biodiversity, and supporting the youth and indigenous people. The project aims to explore the potentials for tourism development, infrastructure improvement by supporting solar panel stalls, rest points, development of thematic paths connecting tourist sites, promotional materials, etc. Currently, a study has been conducted with 55 families that have the potential to develop a tourism offers, the results of the study will be presented in printed form (brochure).

10.2 Job creation in agriculture

Youth employment remains the main challenge and demand that needs to be addressed. To address and resolve them, IADK has started implementing the project "Job creation in agriculture" project 18 months.



The project is funded by the European Union through the IPA cross-border cooperation program between Montenegro and Kosovo.

The project aims to improve access to the labor market, through support in terms of professional development and support with grants in agriculture, which will have an impact on job creation in agriculture (MAP) in rural areas. The project aims to provide support to the rural population to maximize the use of available resources and to provide income opportunities that will lead to an increase in the level of socio-economic development of the region.

In 2020 it started implementing some of the promotional activities of the project, then 20 students (10 from Peja & 10 from Istog) were selected, graduated in agricultural sciences or food technology, who will be arranged to perform practical work in the company dealing with the collection, cultivation, processing and marketing of medicinal and aromatic plants, as well as invitation is announced to apply for training in the MAP sector, where 40 will benefit from training in this sector, while 20 of them will be supported by MAP cultivation grants.



10.3 Supporting employment of youth and women in rural areas through agriculture development

Kosovo has the youngest population in Europe with 50% under the age of 25. Young people age between 15 and 24 make up 31% of the working age population. This presents Kosovo with the opportunity to build a large and educated workforce. The number of unemployed people with university education and diplomas has increased, signaling an

imbalance between the skills needed in the labor market and those offered by the education system. Increasing the level and importance of skills and qualifications of the workforce is one of the main challenges. Young people, women and disadvantaged groups face many difficulties in finding employment in the agricultural sector. IADK has initiated the implementation of a new project "Supporting employment of youth and women in rural areas through agriculture development", which is funded by the European Union. The project scope includes the Municipality of South Mitrovica and that of Shtime. This action will contribute to helping the youth, women and disadvantaged groups in rural areas to create new businesses, create conditions for self-employment, provide experience for unemployed students and increase the role of employment offices.

To address the issue of employment of women and youth, IADK through the project aims to undertake a range of activities aimed at building technical and professional capacity for 90 jobseekers registered in employment offices in the respective municipalities. Support with technical and professional grants and training in agriculture for 55 of all beneficiaries in the agricultural sectors with potential for employment and income generation. Moreover, to provide technical and professional training through internships for 20 young people from the target municipalities. Also strengthen employment offices by providing technological infrastructure to facilitate their work in the service of citizens - jobseekers.

11. IADK has expanded its range of operation by analyzing the forestry sector

In addition to agricultural development, IADK has expanded its scope of operation by analyzing the forestry sector through financial support provided by the Food Agriculture Organization (FAO). For this purpose, a study has been conducted to establish the starting point for the legality of wood in economic terms and gender aspects in forestry. The study covered four regions of Peja, Mitrovica, Gjilan and Prizren targeting two categories, that of families living in rural areas by interviewing 405 families, and the second group that of businesses related to forestry by interviewing 112 businesses of different profiles in forestry. In addition to the questionnaire interviews, IADK has organized 8 focus groups with relevant stakeholders to discuss issues in more detail. Such a study has generated a fairly voluminous report with findings and recommendations for the forestry sector; a GIS map has also been compiled for the areas interviewed. The report with other accompanying documents will serve to initiate and establish the main steps for interventions within the forestry sector.



12. Summary of results

Despite the fact that 2020 has been a very challenging year as a result of the global pandemic with Covid '19, IADK with its staff has continued to be close to farmers by providing grants, training and advice in various forms, in order to produce agricultural products. IADK has influenced the development of agricultural sectors, supporting all sectors with potential for development to result in employment, production and income generation. Despite the challenges faced by the whole world, IADK considers this year as quite successful because it has many tangible and measurable results.

Donor	# beneficiaries	Gender		Ethnicity		Age 18-35
		Men	Women	Albanian	Minorities	
BftW	61	47	14	60	1	51
DRC	20	14	6	12	8	2
GIZ-MAP	92	75	17	86	6	31
GIZ-R	41	36	5	39	2	21
CFD	25	6	19	22	3	12
Total	239	178	61	219	20	117

13. Professional Capacity Development

13.1 Empowering farmers through direct advices and professional trainings

Combining the provision of grants with the attendance of professional training will undoubtedly result in achieving tangible results for the organization and above all for the beneficiaries themselves. Appreciating the importance of training and the role that plays in the development of agriculture, IADK with its quality staff has designed training programs in various fields for the benefit of beneficiaries. Even during this year, a large number of direct and professional trainings were held for specific sector, economic trainings, marketing, human and property rights for women, trainings for youth and students, etc.

A total of 1627 training sessions, direct advises and professional training were organized with the participation of 662 participants as farmers, students, training providers and officials from local institutions.

13.2 Agricultural development requires a staff trained according to standards

Continuously, agriculture has a positive development trend both in terms of area expansion, crop diversity, quantity and quality of production. Undoubtedly, an important role is played by experts or training providers who with their professional capacities influence the further development of agriculture.

The development and advancement of staff knowledge continues to be one of the key points, so during 2020, 8 of its staff attended advanced training by international expert Birgitt Boor on key topics in organic farming, and in the end each of the participants achieved to be certified as organic farming experts for MAP.

Furthermore, 6 of the technical and managerial staff have attended the trainings provided by MAFRD within the program for certification of advisors for agriculture and rural development. At the end of the training, the participating staff underwent a test in which case they were provided with a certificate.

14. Publications

In order to inform as many potential applicants as possible in the most remote rural areas, IADK has prepared information leaflets for various projects that are being implemented throughout Kosovo. During 2020, various brochures were prepared and published, which were financially supported by donors.

In addition, two video documentaries were prepared and published within two projects supported by GIZ:

Project for returnees: <https://www.youtube.com/watch?v=tKJIRhH20wI> and

Project for medical plants: <https://www.youtube.com/watch?v=YNnRYx5ZkP4>



15. Local and Regional Visits

Although the year 2020 has had many challenges in terms of grouping a large number of people and implementation of field activities due to the COVID-19 pandemic, IADK following the measures issued by the NIPHK and has continued to conduct local and regional study visits to more small groups in order to exchange experiences between farmers, acquaintance with good agricultural practices in different agricultural sectors. These activities are supported by donors of the organization such as CFD, DRC, GIZ and UNDP.



Study Visits



16. Events for discussion, identification and addressing of problems, promotion and publication of activities

Despite the difficulties presented as a result of the pandemic, IADK has continued to discuss, identify and address the problems and difficulties for agricultural development; moreover, identifying requirements for the inclusion of women, youth and marginalized groups in the economic and social aspect. During 2020, IADK has organized roundtables, conferences and ceremonies in various forms depending on the conditions created as a result of the pandemic. During the time of restrictions imposed by the State Institutions, IADK has found other ways for organizing such events besides those with physical participation; it has organized them via online platforms using the communication platform Zoom.

A total of 7 roundtables were organized with 104 participants, a conference (49 participants) and an inauguration ceremony (50 participants). Such events have been made possible thanks to financial support from various donors such as UNDP, GIZ, CFD and BftW. In addition to these events, IADK supported by the donor FAO has organized 8 focus groups with 67 participants to discuss the main problems in the forestry sector, difficulties in this sector in terms of timber legality, gender and economic importance of this sector.



17. IADK incomes from donors for the year of 2020

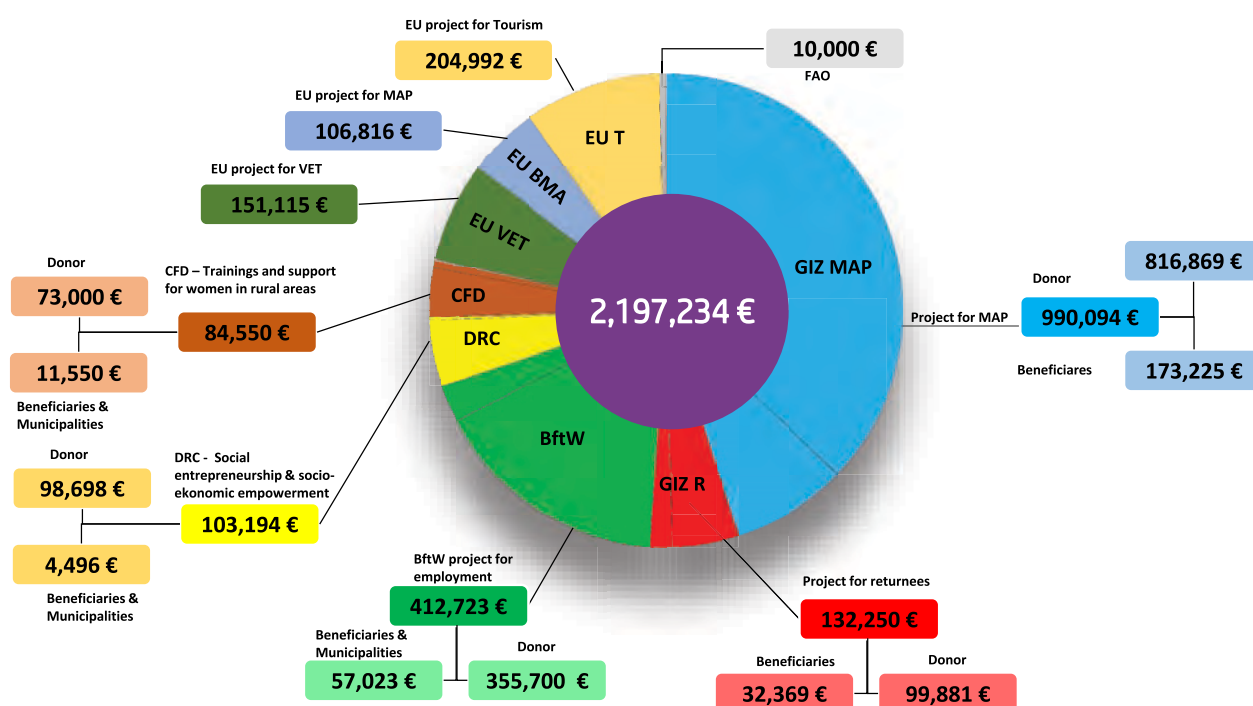
The year 2020 is the most successful year in the history of IADK in the realization of activities as well as in the income generation, although there have been challenges in the implementation of projects due to the COVID-19 pandemic. IADK has shown a financial stability, incomes during this year are 2,197,234€. Such incomes have been generated thanks to the voluminous work and transparency shown, in which case a strong trust has been built with various donors. Recording and managing incomes from donors, organizations and other partners would be difficult without building a good and advanced system, therefore IADK during 2020 has invested into making the current system one of the latest versions and easy to use.

Using QuickBooks, its importance and the convenience it has provided

In these times you can not imagine financial management without a suitable and complete software. IADK has been fortunate to cooperate for 10 years now with Melita & Partners who provide Quickbooks software, which has greatly facilitated our work in this regard.

Given the great dynamics of work and activities that take place in our organization, the use of a product such as Quickbooks, is more than necessary. This software enables us to have full control over the daily expenses that occur in all projects under implementation, and also at any time can be generated reports which give an accurate picture of the current state of the organization.

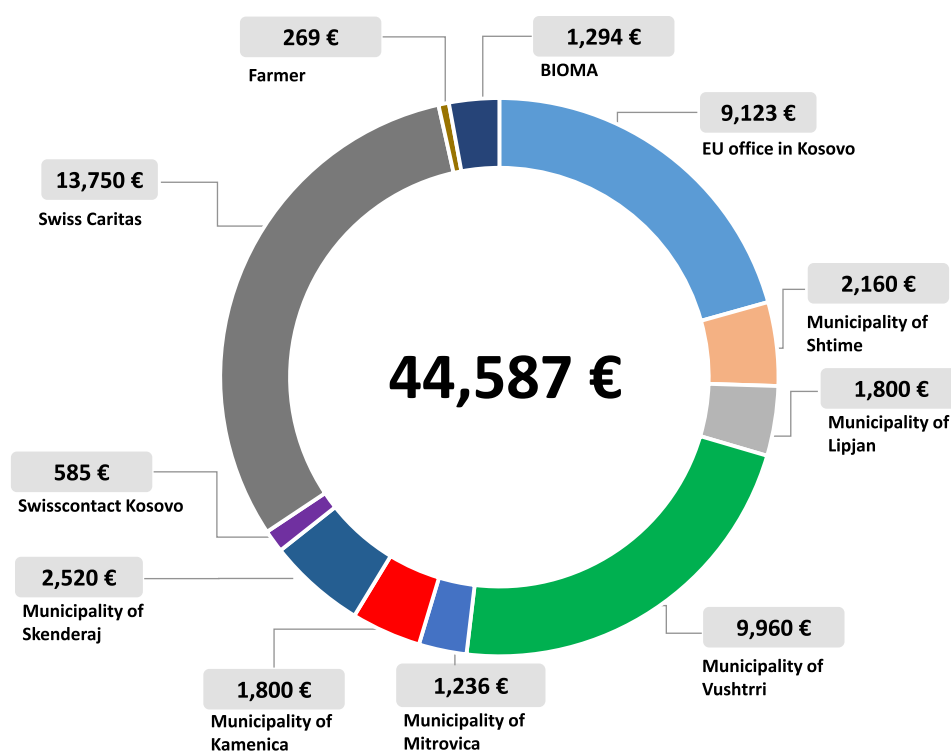
Among the many events that can characterize the year 2020 as quite successful for our organization, is the update of the Quickbooks software which happened at a very important moment since during this year the number of ongoing projects has increased. The control and management of these projects and the organization as a whole has become much more efficient and effective thanks to the use of this software.



No.	Donor's name	Project name	Amount €	Percentage
1	German Society for International Cooperation (GIZ) GmbH	Supporting the value chain of MHAP by creation of employment and export continuation	816,869€	45.06%
	Farmers - Beneficiary		173,225€	
2	German Society for International Cooperation (GIZ) GmbH	Economic inclusion of returnees through agriculture in rural areas and capacity building through vocational training	99,881€	6.02%
	Municipality (Rahovec, Vushtrri, Klina) and beneficiaries		32,369€	
3	Bread for the World	Improving employment and income generation opportunities in rural areas of Kosovo	355,700€	18.78%
	Municipality (Shtime, Vushtrri, Skenderaj, Viti, Kamenica, Lipjan) and beneficiaries		57,023€	
4	Danish Refugee Council (DRC)	Supporting Social Entrepreneurship and Promoting Socio-economic Empowerment in Minority Communities in Kosovo	98,698€	4.70%
	Farmers – Beneficiaries		4,496€	
5	Feminist Peace Organization-cfd	Provision of vocational training and income generation opportunities in agriculture for women and youth in rural areas of Kosovo	73,000€	3.85%
	Municipality (Vushtrri, Mitrovica) and beneficiaries		11,550€	
6	United Nations Development Program (UNDP)	Support to the economic empowerment of small farmers in the northern municipalities of Mitrovica Region	1,500€	0.07%
7	European Union Office in Kosovo	Creating employment in agriculture	106,816€	4.86%
8	European Union Office in Kosovo	Transhumance - a new tourism offer of Kosovo and Montenegro	204,992€	9.33%
9	European Union Office in Kosovo	Supporting employment of youth and women in rural areas through agriculture development	151,115€	6.88%
10	Food and Agriculture Organization of the United Nations (FAO)	Data collection for establishing the baseline on timber legality and economic aspect of forest sector in Kosovo	10,000€	0.46%
Total			2,197,234€	100%

18. IADK incomes from partners for the year of 2020

In addition to incomes from donors, IADK during 2020 has had incomes from other partners, mainly from partner organizations and municipalities where activities have been carried out aimed at supporting farmers – beneficiaries in various sectors of agriculture.



No.	Name of partner	Project name	Amount €	Percentage
1	European Union Office in Kosovo	Technical assistance for monitoring the Grant Scheme for Support of Agriculture and Rural Development IPA 2015	9,213	20.66%
2	Municipality of Shtime	Advisory Services and Training for Farmers	2,160	4.84%
3	Bioma	Training	1,294	2.90%
4	Municipality of Lipjan	Advisory Services and Training for Farmers	1,800	4.04%
5	Municipality of Vushtrri	Advisory Services and Training for Farmers	3,960	8.88%
	Municipality of Vushtrri	Co-financing in the construction of the additional facility processing unit	6,000	13.46%
6	Municipality of Mitrovica	Advisory Services and Training for Farmers	1,236	2.77%
7	Municipality of Kamenica	Advisory Services and Training for Farmers	1,800	4.04%
8	Municipality of Skënderaj	Advisory Services and Training for Farmers	2,520	5.65%
9	Swisscontact Kosovo	MAP Cultivation Advisory Services	585	1.31%
10	Caritas	Sustainable and inclusive rural economic development	13,750	30.84%
11	Farmer	Automatic generator	269	0.60%
Total			44,587	100%

19. List of IADK staff for 2020

Undoubtedly, the implementation of a large number of projects and activities and the provision of tangible results would not be possible without a dedicated and quality staff. A role in achieving the results mentioned in the report has the following staff:

Zenel Bunjaku	Behare Mlinaku
Esma Azemi Kepuzi	Albina Tahiri
Ariana Peci	Besarta Hajrizi
Elheme Shala	Fidan Skeraj
Fjolla Zuçaku	Gëzim Murseli
Petrit Koci	Hasan Cena
Shkurte Bunjaku	Halit Gashi
Sylejman Bunjaku	Leart Kamberi
Novica Markovic	Sadie Hasani
Hanumshahe Zeneli	Ferki Surdulli
Hafize Veseli Sylejmani	Nexhmedin Melenica
Egzon Gërxhaliu	Arlindë Hyseni
Egzona Hajra	Gonxhe Dobroshi
Ema Kurshumlija	Labinot Kryeziu
Edita Mahmuti Mula	Elion Gërguri
Basri Pulaj	Leonora Hajra
Argjend Gjinojci	Egzon Ismajli

Let us live from our land and work

Adress:

Sfaraçak i Ulët, No.11,
42000 Vushtrri,
Kosovo

E-mail: info@iadc.org

Tel: +383 (0) 44 777 036

+383 (0) 49 777 046

Web: www.iadc.org

